

AUSTRALIAN CAPITAL TERRITORY (formerly *Liquor and Accommodation Industry - Licensed Clubs - Managers and Secretaries (ACT) Award)**

(for full-time and part-time maintenance and horticultural employees)

TABLE 1 - Transitional Wages

CLASSIFICATION		Weekly (38 hrs)	Hourly M-F	Hourly Saturday (am)	Hourly Saturday (1st 2 hrs pm)	Hourly Saturday (pm thereafter)	Hourly Sunday	Hourly Public Holiday	Overtime M F (1st 2 hrs)	Overtime M F (>2hrs)	Overtime Sat (1st 2 hrs)	Overtime Sat (>2 hrs)	Overtime Sun	Exemption ¹ Rate 1 (cl 17.3(a)(i))	Exemption ² Rate 2 (cl 17.3(a)(ii))
NEW: Modern Award	OLD: Pre-modern Award*														
LEVEL 7	Level A	734.42	19.33	19.33	21.26	23.20	23.20	48.33	29.00	38.66	33.83	38.66	38.66	49017.29	57442.14
LEVEL 8	Level B	757.11	19.92	19.92	21.91	23.90	23.90	49.80	29.88	39.84	34.86	39.84	39.84	50531.68	59216.82
LEVEL 9	Level C	775.87	20.42	20.42	22.46	24.50	24.50	51.05	30.63	40.84	35.74	40.84	40.84	51783.78	60684.12
LEVEL 10	Level D	801.84	21.10	21.10	23.21	25.32	25.32	52.75	31.65	42.20	36.93	42.20	42.20	53517.09	62715.34
LEVEL 11	Level E	865.70	22.78	22.78	25.06	27.34	27.34	56.95	34.17	45.56	39.87	45.56	45.56	57779.29	67710.11
LEVEL 12	Level F	966.93	25.45	25.45	28.00	30.54	30.54	63.63	38.18	50.90	44.54	50.90	50.90	64535.67	75627.74
LEVEL 13	Level G	1083.82	28.52	28.52	31.37	34.22	34.22	71.30	42.78	57.04	49.91	57.04	57.04	72337.24	84770.21

¹ Where an employee's annual salary meets or exceeds this exemption rate, the entitlements listed in clause 17.3(a)(i) will not apply to the employee² Where an employee's annual salary meets or exceeds this exemption rate, the entitlements listed in clause 17.3(a)(ii) will not apply to the employee**TABLE 2: PENALTIES AND ALLOWANCES**

see pages ... and ...

AUSTRALIAN CAPITAL TERRITORY (formerly *Liquor and Accommodation Industry - Licensed Clubs - Managers and Secretaries (ACT) Award*)*(for full-time and part-time employees other than maintenance and horticultural employees)**TABLE 1 - Transitional Wages**

CLASSIFICATION		Weekly (38 hrs)	Hourly M-F	Hourly Saturday	Hourly Sunday	Hourly Public Holiday	Late ¹ (7.00pm - midnight)	Early ¹ (midnight - 7.00am)	Overtime M F (1st 2 hrs)	Overtime M F (>2hrs)	Overtime Sat (1st 2 hrs)	Overtime Sat (>2 hrs)	Overtime Sun	Exemption ² Rate 1 (cl 17.3(a)(i))	Exemption ³ Rate 2 (cl 17.3(a)(ii))
NEW: Modern Award	OLD: Pre-modern Award*														
LEVEL 7	Level A	734.42	19.33	21.26	22.23	48.33	0.35	0.52	29.00	38.66	33.83	38.66	38.66	49017.29	57442.14
LEVEL 8	Level B	757.11	19.92	21.91	22.91	49.80	0.35	0.52	29.88	39.84	34.86	39.84	39.84	50531.68	59216.82
LEVEL 9	Level C	775.87	20.42	22.46	23.48	51.05	0.35	0.52	30.63	40.84	35.74	40.84	40.84	51783.78	60684.12
LEVEL 10	Level D	801.84	21.10	23.21	24.27	52.75	0.35	0.52	31.65	42.20	36.93	42.20	42.20	53517.09	62715.34
LEVEL 11	Level E	865.70	22.78	25.06	26.20	56.95	0.35	0.52	34.17	45.56	39.87	45.56	45.56	57779.29	67710.11
LEVEL 12	Level F	966.93	25.45	28.00	29.27	63.63	0.35	0.52	38.18	50.90	44.54	50.90	50.90	64535.67	75627.74
LEVEL 13	Level G	1083.82	28.52	31.37	32.80	71.30	0.35	0.52	42.78	57.04	49.91	57.04	57.04	72337.24	84770.21

¹ To be paid per hour in addition to the appropriate ordinary hourly rate for work on a Monday to Friday only - does not apply to Saturday, Sunday, public holidays or overtime hours² Where an employee's annual salary meets or exceeds this exemption rate, the entitlements listed in clause 17.3(a)(i) will not apply to the employee³ Where an employee's annual salary meets or exceeds this exemption rate, the entitlements listed in clause 17.3(a)(ii) will not apply to the employee**TABLE 2: PENALTIES AND ALLOWANCES**

see pages ... and ...

AUSTRALIAN CAPITAL TERRITORY (formerly *Liquor Industries Hotels, Hostels, Clubs and Boarding Establishments, Etc...*, Award*)

(for casual employees)

TABLE 1 - Transitional Wages

CLASSIFICATION		all employees				non maintenance and horticultural				maintenance and horticultural			
NEW: Modern Award	OLD: Pre-modern Award*	Hourly M-F (standard)	Hourly M-F (employee finishing after 7.30pm / starting before 6.30am)	Hourly M-F (employee finishing after 1.00am / starting before 4.00am)	Hourly Public Holiday	Hourly Saturday	Late ¹ (7.00pm - midnight)	Early ¹ (midnight - 7.00am)	Hourly Sunday	Hourly Saturday (am)	Hourly Saturday (1st 2 hrs pm)	Hourly Saturday (pm thereafter)	Hourly Sunday
INTRODUCTORY	Introductory	19.99	21.78	23.58	41.72	26.73	0.35	0.52	30.48	25.98	26.73	28.23	31.23
LEVEL 1	Level 1	20.11	21.92	23.73	41.97	26.89	0.35	0.52	30.66	26.14	26.89	28.40	31.42
	Level 1	20.27	22.09	23.91	42.31	27.11	0.35	0.52	30.91	26.35	27.11	28.63	31.67
LEVEL 2	Level 2	20.73	22.60	24.46	43.28	27.73	0.35	0.52	31.62	26.95	27.73	29.29	32.40
	Level 3	21.36	23.28	25.20	44.59	28.57	0.35	0.52	32.57	27.77	28.57	30.17	33.37
	Level 2	20.88	22.76	24.64	43.59	27.93	0.35	0.52	31.84	27.14	27.93	29.49	32.62
LEVEL 3	Level 3	21.51	23.44	25.38	44.89	28.76	0.35	0.52	32.80	27.96	28.76	30.38	33.60
	Level 4	22.09	24.08	26.07	46.12	29.55	0.35	0.52	33.69	28.72	29.55	31.21	34.52
	Level 5	23.05	25.13	27.20	48.12	30.83	0.35	0.52	35.16	29.97	30.83	32.56	36.02
LEVEL 4	Level 4	22.33	24.34	26.35	46.62	29.87	0.35	0.52	34.06	29.03	29.87	31.55	34.90
	Level 5	23.28	25.37	27.47	48.60	31.14	0.35	0.52	35.50	30.26	31.14	32.88	36.37
LEVEL 5	Level 5	23.57	25.69	27.82	49.21	31.53	0.35	0.52	35.95	30.64	31.53	33.30	36.83
	Level 6	24.16	26.33	28.51	50.43	32.31	0.35	0.52	36.84	31.41	32.31	34.13	37.75
LEVEL 6	Level 7	24.88	27.12	29.36	51.94	33.28	0.35	0.52	37.94	32.34	33.28	35.14	38.87

¹ To be paid per hour in addition to the appropriate ordinary hourly rate for work on a Monday to Friday only - does not apply to Saturday, Sunday or public holidays

TABLE 2: PENALTIES AND ALLOWANCES

see pages ... and ...

AUSTRALIAN CAPITAL TERRITORY (formerly *Liquor Industries Hotels, Hostels, Clubs and Boarding Establishments, Etc., Award)**

(for full-time and part-time maintenance and horticultural employees)

TABLE 1 - Transitional Wages

CLASSIFICATION		Weekly (38 hrs)	Hourly M-F	Hourly Saturday (am)	Hourly Saturday (1st 2 hrs pm)	Hourly Saturday (pm thereafter)	Hourly Sunday	Hourly Public Holiday	Start before 630am / Finish after 730pm	Overtime M (1st 2 hrs)	Overtime M (>2hrs)	Overtime Sat (1st 2 hrs)	Overtime Sat (>2 hrs)	Overtime Sun
NEW: Modern Award	OLD: Pre-modern Award*													
INTRODUCTORY	Introductory	569.80	14.99	20.99	22.49	33.58	29.98	37.48	1.80	22.49	29.98	26.23	29.98	29.98
LEVEL 1	Level 1	573.12	15.08	21.11	22.62	33.78	30.16	37.70	1.81	22.62	30.16	26.39	30.16	30.16
LEVEL 2	Level 1	577.62	15.20	21.28	22.80	34.05	30.40	38.00	1.82	22.80	30.40	26.60	30.40	30.40
	Level 2	591.00	15.55	21.77	23.33	34.83	31.10	38.88	1.87	23.33	31.10	27.21	31.10	31.10
	Level 3	608.94	16.02	22.43	24.03	35.89	32.04	40.05	1.92	24.03	32.04	28.04	32.04	32.04
LEVEL 3	Level 2	595.18	15.66	21.92	23.49	35.07	31.32	39.15	1.88	23.49	31.32	27.41	31.32	31.32
	Level 3	613.12	16.13	22.58	24.20	36.13	32.26	40.33	1.94	24.20	32.26	28.23	32.26	32.26
	Level 4	629.84	16.57	23.20	24.86	37.12	33.14	41.43	1.99	24.86	33.14	29.00	33.14	33.14
	Level 5	656.89	17.29	24.21	25.94	38.74	34.58	43.23	2.07	25.94	34.58	30.26	34.58	34.58
LEVEL 4	Level 4	636.58	16.75	23.45	25.13	37.52	33.50	41.88	2.01	25.13	33.50	29.31	33.50	33.50
	Level 5	663.60	17.46	24.44	26.19	39.10	34.92	43.65	2.10	26.19	34.92	30.56	34.92	34.92
LEVEL 5	Level 5	671.97	17.68	24.75	26.52	39.60	35.36	44.20	2.12	26.52	35.36	30.94	35.36	35.36
	Level 6	688.69	18.12	25.37	27.18	40.59	36.24	45.30	2.17	27.18	36.24	31.71	36.24	36.24
LEVEL 6	Level 7	708.89	18.66	26.12	27.99	41.79	37.32	46.65	2.24	27.99	37.32	32.66	37.32	37.32

¹ To be paid per hour in addition to the appropriate ordinary hourly rate for all hours worked during the relevant shift Monday to Friday (not only for hours worked between 7:30pm and 6:30am) - does not apply to Saturday, Sunday, public holiday or overtime hours

TABLE 2: PENALTIES AND ALLOWANCES

see pages ... and ...

AUSTRALIAN CAPITAL TERRITORY (formerly *Liquor Industries Hotels, Hostels, Clubs and Boarding Establishments, Etc...*, Award*)(for full-time and part-time employees other than maintenance and horticultural employees)**TABLE 1 - Transitional Wages**

CLASSIFICATION		Weekly (38 hrs)	Hourly M-F	Hourly Saturday	Hourly Sunday	Hourly Public Holiday	Late ¹ (7.00pm - midnight)	Early ¹ (midnight - 7.00am)	Start before ² 630am / Finish after 730pm	Overtime M F (1st 2 hrs)	Overtime M F (>2hrs)	Overtime Sat (1st 2 hrs)	Overtime Sat (>2 hrs)	Overtime Sun
NEW: Modern Award	OLD: Pre-modern Award*													
INTRODUCTORY	Introductory	569.80	14.99	22.49	29.23	37.48	0.35	0.52	1.80	22.49	29.98	26.23	29.98	29.98
LEVEL 1	Level 1	573.12	15.08	22.62	29.41	37.70	0.35	0.52	1.81	22.62	30.16	26.39	30.16	30.16
LEVEL 2	Level 1	577.62	15.20	22.80	29.64	38.00	0.35	0.52	1.82	22.80	30.40	26.60	30.40	30.40
	Level 2	591.00	15.55	23.33	30.32	38.88	0.35	0.52	1.87	23.33	31.10	27.21	31.10	31.10
	Level 3	608.94	16.02	24.03	31.24	40.05	0.35	0.52	1.92	24.03	32.04	28.04	32.04	32.04
LEVEL 3	Level 2	595.18	15.66	23.49	30.54	39.15	0.35	0.52	1.88	23.49	31.32	27.41	31.32	31.32
	Level 3	613.12	16.13	24.20	31.45	40.33	0.35	0.52	1.94	24.20	32.26	28.23	32.26	32.26
	Level 4	629.84	16.57	24.86	32.31	41.43	0.35	0.52	1.99	24.86	33.14	29.00	33.14	33.14
	Level 5	656.89	17.29	25.94	33.72	43.23	0.35	0.52	2.07	25.94	34.58	30.26	34.58	34.58
LEVEL 4	Level 4	636.58	16.75	25.13	32.66	41.88	0.35	0.52	2.01	25.13	33.50	29.31	33.50	33.50
	Level 5	663.60	17.46	26.19	34.05	43.65	0.35	0.52	2.10	26.19	34.92	30.56	34.92	34.92
LEVEL 5	Level 5	671.97	17.68	26.52	34.48	44.20	0.35	0.52	2.12	26.52	35.36	30.94	35.36	35.36
	Level 6	688.69	18.12	27.18	35.33	45.30	0.35	0.52	2.17	27.18	36.24	31.71	36.24	36.24
LEVEL 6	Level 7	708.89	18.66	27.99	36.39	46.65	0.35	0.52	2.24	27.99	37.32	32.66	37.32	37.32

¹ To be paid per hour in addition to the appropriate ordinary hourly rate for work on a Monday to Friday only - does not apply to Saturday, Sunday, public holidays or overtime hours² To be paid per hour in addition to the appropriate ordinary hourly rate for all hours worked during the relevant shift Monday to Friday (not only for hours worked between 7:30pm and 6:30am) - does not apply to Saturday, Sunday, public holiday or overtime hours**TABLE 2: PENALTIES AND ALLOWANCES**

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